

FORM 4 (continued)

Table II -- Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to acquire)	\$10.13	01/26/2004	01/26/2004	M			77000.0000		08/09/2004	Common Stock	77000.0000	\$10.13	103000.0000	D	
Option (right to acquire)	\$10.13	01/27/2004	01/27/2004	M			13000.0000		08/09/2004	Common Stock	13000.0000	\$10.13	90000.0000	D	

Explanation of Responses:

See attached footnote page.

Remarks:

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
see 18 U.S.C. 1001 and 15 U.S.C. 78ff(a)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

/s/ Anna M. Baird by power of attorney for Fred C. Young

01/27/2004

Date

** Signature of Reporting Person

- 1 86,276 shares are owned Direct and 1,629 shares are owned Indirect by children.
- 2 9,276 shares are owned Direct and 1,629 shares are owned Indirect by children.
- 3 22,276 shares are owned Direct and 1,629 shares are owned Indirect by Children.
- 4 1/3 of the options are exercisable on the 1st anniversary of the grant, 1/3 on the 2nd anniversary of the grant and 1/3 on the 3rd anniversary of the grant. The grant date is 10 years prior to the expiration date.